

# **SOLVING TEAM CONFLICTS**

## *Small Group Discussion Questions*

1. In what ways can you let your team know what is expected of them, while being tactful and clear?
2. Why is it essential to know why a person left their previous workplace?
3. How would knowing that a previous supervisor would rehire the worker help you?
4. In your opinion what is the most important concept in the philosophy of leadership presented in this lecture?
5. How can you challenge your team to remain committed to the Lord?
6. What innovative ways can you keep the goals and purposes of CBLT before your team?
7. What kind of needs might the people on your team have?
8. How can you work to meet those needs?
9. Please share the most important objective that you have for your CBLT Center this year.
10. How can you better motivate your team?
11. How can you recognize that a person has problems with self-worth?
12. How could you encourage this person in a godly manner?
13. What personality would you say that you are?
14. Has your personality created any conflicts with others of different personalities?
15. How does your CBLT Center keep information confidential?
16. How does your team feel when they give a suggestion?
17. What can you do to keep yourself from touching a problemed person, while still letting them know that you care?
18. How can you draw someone out so that they are willing to discuss how they feel about a situation?
19. Why is it important to restate what a person has just said?
20. What are some questions that you can ask that will lead a person to resolve his own problems?
21. If there are still issues you have questions about, please raise them now.